



Dunnington C of E VA Primary School

No Smoking Policy

**Reviewed October 2016
Next Review October 2019**

The Dunnington Family Vision

At Dunnington School we strive to allow each of our children to achieve their full potential, both educational and personal, within a frame work of Christian faith, beliefs and values. We encourage our children to find creative and personal ways of expressing their prayers and their faith.

The Christian attributes of love, justice, forgiveness. and respect for others are imbued throughout our school and our curriculum which combines academic learning with fun, sensitivity and prayerfulness.

From within the Christian context of our school, we aim to instil respect for religious and moral values, so that pupils may have their own spiritual journey of faith as well as be tolerant of other races, religions and ways of life.

We work hard to make sure that these qualities are also inherent within our governing body, and both the teaching and non-teaching staff, thus providing a supportive and caring Christian environment for us all.

Our school policies reflect these Christian teachings because we want the children and parents to know us by actions not just our words.

Dunnington C of E VA Primary School No Smoking Policy Statement

In line with Warwickshire Local Authority we at Dunnington Cof E VA Primary School do not allow smoking anywhere on the school site or in the buildings. As an employer we uphold the rights of all users of the site to be in a smoke free environment at all times.

All staff are told about the no smoking policy as part of the induction process when they start working in the school.

Any member of staff found to be smoking on the site will be subject to an official warning and the Governing Body will be informed.

If a member of staff wishes to smoke that person must go off site and not be anywhere within the vicinity of the children of the school whilst doing so.

The school is committed to having 'Smoke Free School Gates' and will discourage staff, visitors and other individuals from smoking at the school gates and/or within sight of pupils arriving and leaving the school site.

Parents/carers are also prohibited from smoking on the site and receive this information on a regular basis via newsletters and no smoking signs. If a parent does smoke on the site he/she would be asked to desist. If they persisted in doing so they would be asked to leave the site or be escorted off site by the caretaker or headteacher.

All contractors are also subject to the same policy and if found to be smoking anywhere on the site including in their site office or vehicle they will be asked to leave the premises.